Exeter Public Library Youth Labor Policy:

Minimum age for employment at Exeter Public Library is the age of 14. This is in accordance with the United States Department of Labor Child Labor Bulletin 101 WH-1330 (<u>US DOL Child Labor Bulletin 101 WH-1330</u>) which specifies a minimum age of 14.

No Exeter Public Library staff under the legal age of an adult (18) may work overtime, even if they are an emancipated minor and considered legally an adult by a court of law (be it federal or state court).